

**OCCUPATIONAL HEALTH AND SAFETY
POLICY STATEMENT OF
AGCHEM AFRICA (PTY) LTD**

We, as Management of Agchem, commit ourselves to a policy of continuous improvement of occupational health and safety Act and commit to comply with applicable OH&S legislation and other requirements. We will ensure that this policy is understood, accepted, implemented and maintained throughout the company. It is the policy of Agchem that a healthy and safe working environment is created and maintained on a continuous basis for all its employees and interested parties, by implementing and recording practical procedures, control measures, and precautions that are to be observed by all employees and interested parties. Management takes the responsibility to inform employees and interested parties who may be exposed to known hazards to develop appropriate operating standards and procedures as part of an effective prevention programme. Employees will be trained to report those hazards, which may be a risk to health and safety, and act safely and accept responsibility for the preventing and reporting of incidents or any practices, which could endanger himself or other.

Personal involvement and commitment by each employee is essential to ensure that the highest possible standard of occupational health and safety is achieved. All employees will be trained to observe the provisions of the Occupational Health and Safety Act and they are exposed to actively participate in the general advancement and enforcement of Occupational Health and Safety within all workplaces, through the Health and Safety Committee, Health and Safety Representatives and other management structures.

Management expects all employees of the organization and or interested parties to join us in implementing this safety policy on a continuous basis and thereby contributing to the wellbeing of employees and to ensure that prevention is better than cure principles are practiced for the organization as a whole.

Employees must familiarize themselves with, and adhere to the company's rules and regulations, procedures and applicable safety legislation.

Objectives:

- Report all downgrading incidents immediately
- Obey all instructions issued in the interest of health and safety
- Constantly participate in risk management, projects and look for better and or safer ways to work and make objections in this regard.
- Use protective equipment at all times as prescribed for each task and/or procedure.

The authority for the administration and review of the system has been delegated by me to the company's section 16(2) appointees and health and safety representatives to ensure its continuing suitability and effectiveness in satisfying the specified requirement and general safety management specifications.

I, as Managing Director on behalf of Management of Agchem, therefore commit ourselves to the enforcement of the OH & S Management System based on OHSAS 18001 and require that all employees of Agchem Africa work according to the system, procedures, authorities and responsibilities contained in the documented system.

C. Meyer
Managing Director

Signature:



Date: 22 July 2015

